

<b>10. Internship title</b>		
Environmental Planner		
<b>Project description</b>		
Local Agenda 21 Bayamo, in partnership with Cuba's Institute of Physical Planning (IPF), UN-HABITAT, and the Bayamo (Granma) Municipal Government, is aimed at building local capacities for sustainable planning and management of the city of Bayamo, for the benefit of its citizens and the quality of the urban environment, through participatory planning, applied research and demonstration projects.		
<b>Host Country (State/Province, City)</b>	<b>Primary and Secondary Sectors</b>	<b>Overseas Host Organization</b>
Cuba, Bayamo	Promoting good governance – public sector institution and capacity building	CUI – Cuba Field Office
<b>Overseas Job description (Activities)</b>		
<p><b><i>In Canada:</i></b>  The intern will spend the Canadian portion of the internship preparing for the overseas component, by arranging for the logistics for the overseas stay; by conducting background research on the host country, host organization, associated CUI project, and relevant topics; and by familiarizing his/herself with the cultural and business practices of the host country.</p> <p>Following the overseas portion, the intern will return to Canada to debrief, write his/her final report, conduct outreach activities to share his/her experience with the Canadian public, and begin his/her job search.</p> <p><b><i>Overseas:</i></b>  The intern will contribute to the development of recommendations, policies, tools, and systems for enhancing urban sustainability, providing capacity building and planning support related to environmental planning as it contributes to the development of the local sustainable development plan in Bayamo. The intern will be assigned the following activities:</p> <ol style="list-style-type: none"> <li>1) Assist local partners to conduct a review of their environmental policies and management procedures, drawing upon current environmental plans, past provincial, regional, and national environmental study recommendations, the national physical framework plan, and best practices from Cuba and Canada.</li> <li>2) Using participatory methodologies, examine local government and stakeholder capacity to carry out environmental management/planning including education and provide recommendations to address capacity gaps.</li> <li>3) Work with the Agenda 21 Local Bayamo and Municipal Planning Office staff to provide capacity building and planning support related to environmental planning as it contributes to the development of the local sustainable development plan by assisting in the following activities: <ul style="list-style-type: none"> <li>▪ Ensure that relevant environmental issues are factored into the local sustainable development plan.</li> <li>▪ Prepare plan documentation related to environmental aspects, including urban landscape</li> <li>▪ Liaise with and obtain environmental information relevant to the process from relevant agencies and bodies.</li> <li>▪ Prepare funding proposals to support the implementation of environmental aspects of the plan.</li> <li>▪ Analyze current level of cooperation among local stakeholders, including government agencies, community-based organizations,</li> </ul> </li> </ol>		

NGOs, and private sector, in the area of environmental sustainability, identifying opportunities for further collaboration.

**Qualifications**

- 1) Young professional with education and some experience in one or more of the following field: urban planning and renewal, landscape architecture, environmental studies, social economy, and/or the design of urban parks and public spaces.
- 2) Language proficiency in Spanish.

Expected Development Outputs	Indicators	Expected Employment Outputs	Indicators
Increased local government capacity and knowledge base from which to evaluate their environmental policies and management procedures.	The General Plan for Sustainable Development of Bayamo City is a planning process that integrates broad stakeholder participation and reflects social, economic, and environmental conditions of city residents.	The intern will gain skills in participatory assessments of local government environmental policies and management procedures; participatory assessments of local government capacity for community participation in planning; as well as researching best practices, writing funding proposals, and developing materials to improve community participation in planning.	Internship performance feedback indicates improved skills in participatory assessments of local government environmental policies and management procedures; participatory assessments of local government capacity for community participation in planning; as well as researching best practices, writing funding proposals, and developing materials to improve community participation in planning.
Identified and planned organizational changes to address gaps in capacity of local governments related to environmental planning.			
Produced recommendation plan for action, best practices, policies, tools, and systems to guide our local partners to integrate organizational change, capacity strengthening, and stakeholder collaboration in environmental planning.			
In Canada Start Date:	In Canada End Date:	Overseas Return Date:	Overseas Departure Date:
2008/07/02	2009/02/20	2009/02/06	2008/08/15