

2. Internship title		
Ethiopia-Urban Development Specialist		
Project description		
<p>Within the framework of its CIDA-funded partnership program, CUI launched the Urban Development Partnerships Project Ethiopia (UDPP Ethiopia). The goal of UDPP Ethiopia is to support local and national partners to realize governance, urban management and poverty reduction goals articulated in country's national poverty reduction paper – Plan for Accelerated and Sustained Development to End Poverty (PASDEP). The project has two emphases, working at: 1) the city level, supporting the City Government of Addis Ababa (CGAA) to develop model approaches to enhancing urban governance, urban sustainability and poverty reduction, and, 2) the national level, contributing to and learning from the national dialogue on urban development. UDPP Ethiopia will build the capacity and strengthen the institutions of city governments in Ethiopia by sharing technical expertise and know-how.</p>		
Host Country (State/Province, City)	Primary and Secondary Sectors	Overseas Host Organization
Ethiopia, Addis Ababa	Promoting good governance – public sector institution and capacity building	CUI – Ethiopia Field Office
Job description		
<p><i>In Canada:</i> The intern will spend the Canadian portion of the internship preparing for the overseas component, by arranging for the logistics for the overseas stay; by conducting background research on the host country, host organization, associated CUI project, and relevant topics; and by familiarizing his/herself with the cultural and business practices of the host country.</p> <p>Following the overseas portion, the intern will return to Canada to debrief, write his/her final report, conduct outreach activities to share his/her experience with the Canadian public, and begin his/her job search.</p>		
<p><i>Overseas:</i> The intern will join CUI's office in Ethiopia and work primarily with the Department of Urban Plan Preparation and Inspection (DUPPI), City Government of Addis Ababa, to support the implementation of the institutional development projects/programs proposed under the newly created five-year strategic plan. The intern will research best-fit approaches to create strong and meaningful vertical and horizontal organizational/institutional relationships for enhanced participatory urban development. She/he will research urban development (urban planning and management) best practices as well as support DUPPI to adopt participatory practices that better involve stakeholders in planning and decision-making. The intern will be assigned the following activities:</p> <ol style="list-style-type: none"> 1) Research institutional development (focused on urban planning institutions) best practices and disseminate to partners. 2) Using participatory methodologies, review the institutional development projects/programs proposed in the strategic plan of DUPPI, assess the implementation performance (using SWOT analysis) and assist in the participatory implementation of programs. 3) Assist in the development and implementation of promotion toolkits with special emphasis given to partnership and networking with local and international like-minded institutions. 		

Qualifications

The intern should have the following qualifications and experiences:

- 1) Master's degree in a field related to urban development
- 2) Some work experience in organizational and institutional development is desired
- 3) Some experience in administering training programs and research development is desired
- 4) Willingness to adopt participatory approaches
- 5) Ability to work independently with dedication
- 6) Knowledgeable and innovative, willing to bring new ideas to the table
- 7) Quick learner with a good appreciation of the local context

Expected Development Outputs	Indicators	Expected Employment Outputs	Indicators
Increased DUPPI capacity and knowledge base to adopt best practices of institutional development for good urban governance.	Enhanced working relationships, vertical and horizontal synergy created among partner and stakeholders, and a better foundation for deepening decentralization.	The intern will gain skills in understanding urban institutions and issues in developing countries, researching best practices, creating synergies in a participatory manner, and conducting participatory assessments of local government processes.	Internship performance feedback indicates improved skills in understanding urban institutions and issues in developing countries, researching best practices, creating synergies in a participatory manner, and conducting participatory assessments of local government processes.
Developed ability of DUPPI to work in partnership and share experiences through networking.			
Designed institutional/organizational development toolkits; built meaningful partnerships and networks; and established promotion system that enhances participatory public administration.			
In Canada Start Date:	Overseas Departure Date:	Overseas Return Date:	In Canada End Date:
June 16, 2008	July 5, 2008	January 3, 2009	February 13, 2009